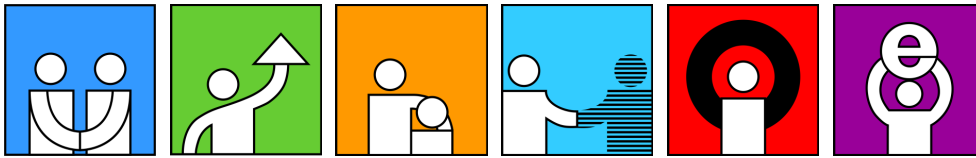


# RANMORE



**consulting development coaching modelling targeting e-knowledge**

## Associate Profile

### Tim Wood



Tim Wood is an independent executive coach, and also an Associate of Ranmore. Following a very successful career in a variety of Corporate HR roles, Tim is building upon a career coaching leaders as an international line manager by focusing his attention full time on executive coaching and a number of other non-executive roles.

He brings extensive experience as HR Director and HR Resourcing and Talent professional with a proven track record of delivery across diverse industries including Manufacturing and Engineering (British Steel Corporation, British Aerospace), Retail, (N.Brown Group PLC), Consulting (Andersen Consulting, Baxter Neumann), Defence Electronics, (Plessey) and most recently in the area of Pharmaceuticals, (AstraZeneca).

Tim has lived and worked in developed and developing markets working with leaders and leadership teams and building and leading HR teams that spanned disciplines from general management, merchandising and sales management and pharmaceutical R&D leadership of key global healthcare brands.

His success has been underpinned by a real the desire to see those around him gain enhanced insight into their motivation, preferences and talents and realise their potential.

Tim's passion gained from 30 years of business and sporting achievement means he brings a unique mix of challenge, insight and experience to his clients. He is committed to ensuring that every engagement is based on a multifaceted and deep understanding of client needs and delivers sustainable change and real performance improvements for his clients, their colleagues and for their customers.

A graduate in economics from University College Cardiff-University of Wales, he is currently completing the Advanced Practitioner Executive coach accreditation with the Academy of Executive Coaching ('AoEC'). This advanced coaching qualification is recognised by the International Coaching Federation 'ICF' as an Accredited Coach Training Programme, Masters Level credits through Middlesex University and also Senior Practitioner level through the European Mentoring and Coaching Council, ('EMCC').