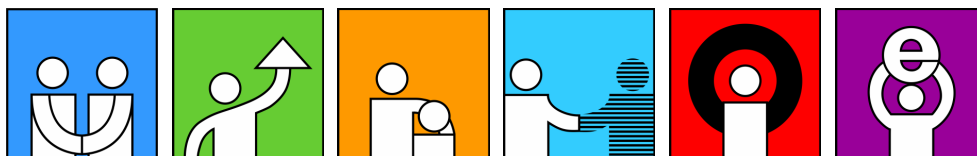


RANMORE



consulting development coaching modelling targeting e-knowledge

Profile

Ellen Dunne

Ellen is an independent coach, and an Associate of Ranmore. Prior to working independently, Ellen held senior HR roles in the legal and professional services sectors, working for Ernst & Young, Clifford Chance and Denton Wilde Sapte. She has significant strategic and operational experience working directly with client facing business units, advising, influencing and developing organisational change, and driving practice and revenue growth with particular emphasis on the people agenda.

Since setting up her own business in 2007, she has developed a coaching practice, working primarily in the legal and professional services sectors. Ellen also holds an assistant faculty position on the Advanced Coaching Programme with the Academy of Executive Coaching. Her work focuses on working with high performing individuals who want to optimise their leadership presence and impact, develop a wider repertoire of behaviours, and to effectively navigate major change and transitional periods.

Recent examples of coaching assignments have included working with:

- a pre partnership candidate to enhance and maximise personal presence and impact;
- a partner to sustain high performance in the absence of feedback; and
- a partner who needed to 'clean up' their act if they wanted a senior 'leadership' role.

Ellen's style has been described as robust but involved, enabling a supportive and challenging relationship to develop. If you want a friendly 'fireside chat', she is probably not the coach for you. If you want an honest dialogue about the challenges and opportunities through which you are working, she may be a good fit. One of her clients said, "Ellen is direct and challenging and does not shy away from giving difficult messages. I also found her to be supportive - the combination certainly encouraged me to deliver of my best."

She graduated from Loughborough University with a BSc in Social Psychology and Sociology, and is a Corporate Member of the Institute of Personnel and Development. She returned to University in 2001 to obtain a Post Graduate Diploma in Person Centred Counselling, and in 2008 completed an Advanced Diploma in Executive Coaching from the Academy of Executive Coaching, accredited by the European Mentoring and Coaching Council, Association for Coaching and International Coaching Federation. She is also accredited in the Myers Briggs Type Indicator (MBTI).