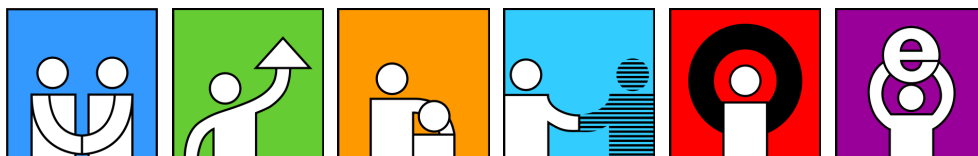


RANMORE



consulting development coaching modelling targeting e-knowledge

Dr Tom Kennie

Tom Kennie is a founding director of the Ranmore Consulting Group (www.ranmore.co.uk). He works with a range of knowledge based organisations particularly in higher education, research councils and in the professional service sector (e.g. firms of chartered surveyors, lawyers, management consultants and software companies). He is also a Non Executive Advisor to the Leadership Foundation for Higher Education.

For the past 7 years he has been co-director of the national Top Management Programme for Higher Education ([TMP](#)) now run by the Leadership Foundation for Higher Education. In addition he has experience of working with over 40 higher education institutions on leadership and management development activities. His work ranges from:

- ❑ The design and delivery of tailored leadership and management development programmes,
- ❑ The design and facilitation of a-way-days for senior management teams,
- ❑ Consultancy to support the implementation of major change projects, and
- ❑ One-to-one coaching for senior staff.

Prior to moving into consultancy 10 year ago he spent 6 years as Director of Human Resources for DTZ, an international firm of property advisors and 2 years as Head of Training and Development activities for Balfour Beatty an international engineering company. He has also been a full-time academic spending 8 years as Head of Surveying in the School of Engineering at the University of Surrey and 4 years at the University of Technology in Kingston, Jamaica. In his earlier career he worked as a chartered surveyor in the construction and offshore oil and gas sectors.

Tom's academic background has included studying geography and topographic sciences (BSc, MAppSci, University of Glasgow), remote sensing and GIS (PhD, Imperial College, London) and business management (MBA, Roffey Park Management Institute, University of Sussex). Professionally he is qualified as a member of the Royal Institution of Chartered Surveyors (FRICS) the Institute of Personnel and Development (MIPD) and the Institute of Management Consulting (Certified Management Consultant (CMC)).

He is a Visiting Professor at Nottingham Business School, the School of the Built Environment at Salford University and is also an Adjunct Professor at the University of Technology, Sydney. From 1996-2003 he was one of three Vice Presidents of the International Federation of Surveyors.

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